

**GOVERNMENT OF NCT OF DELHI  
(LABOUR DEPARTMENT)  
5, SHAM NATH MARG, DELHI-54**

F.No.12 (142)/02/MW/VII/5681

Dated: 28/03/2014

**ORDER**

1. Whereas the Government of National Capital Territory of Delhi, had last revised the minimum rates of wages in Scheduled Employments under the Minimum Wages Act, 1948 in the National Capital Territory of Delhi vide notification No. 12(142)/11/MW/Lab/2023-47 dated 26.07.2011.

2. And whereas, in the abovementioned notification it was stipulated that the Dearness Allowance will be payable on the basis of six monthly average index numbers of January to June and July to December, on 1<sup>st</sup> April and 1<sup>st</sup> October respectively.

3. And whereas, now, the Government of National Capital Territory of Delhi after adjustment of the average Consumer Price Index Number of the period from July 2013 to December 2013 which is 238.83, an increase of 13.33 points, hereby declares the following Dearness Allowance, which shall be payable for all categories w.e.f 01.04.2014. The rates after including additional D.A. are as follows.

4. The following rates are applicable in respect of unskilled, semiskilled and skilled categories in all scheduled employments except employment in 'Shops and Establishments' and employment in 'Clubs'.

Category	Rates as on 01.10.2013	Dearness Allowances (pm) w.e.f. 01.04.2014	Rates from (Rupees) 01.04.2014	
	(Rupees)		Per- Month	Per- Day
Un-skilled	8086.00	468.00	8554.00	329.00
Semi-Skilled	8918.00	520.00	9438.00	363.00
Skilled	9802.00	572.00	10374.00	399.00

5. The following rates are applicable in respect of Clerical and Non-Technical Supervisory Staff in all Scheduled employments.

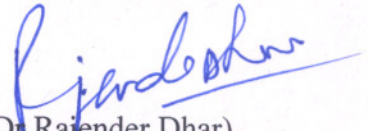
Category	Rates as on 01.10.2013	Dearness Allowances w.e.f. 01.04.2014	Rates from (Rupees) 01.04.2014	
	(Rupees)		Per- Month	Per- Day
Non matriculates	8918.00	520.00	9438.00	363.00
Matriculates but not Graduates	9802.00	572.00	10374.00	399.00
Graduates and above	10686.00	624.00	11310.00	435.00



6. The following rates are applicable in respect of unskilled, semiskilled and skilled categories in (i) Employment in Shops and Establishments (ii) Employment in Clubs, which are as follows.

Category	Rates as on 01.10.2013 (Rupees)	Dearness Allowances (pm) w.e.f. 01.04.2014 (Rupees)	Rates from (Rupees) 01.04.2014	
			Per- Month	Per- Day
Un-skilled	(i) 8086.00 (ii) 7930.00 (iii) 7228.00 (iv) 7124.00	468.00	(i) 8554.00 (ii) 8398.00 (iii) 7696.00 (iv) 7592.00	(i) 329.00 (ii) 323.00 (iii) 296.00 (iv) 292.00
Semi-Skilled	(i) 8918.00 (ii) 8762.00 (iii) 7956.00 (iv) 7852.00	520.00	(i) 9438.00 (ii) 9282.00 (iii) 8476.00 (iv) 8372.00	(i) 363.00 (ii) 357.00 (iii) 326.00 (iv) 322.00
Skilled	(i) 9802.00 (ii) 9620.00 (iii) 8762.00 (iv) 8632.00	572.00	(i) 10374.00 (ii) 10192.00 (iii) 9334.00 (iv) 9204.00	(i) 399.00 (ii) 392.00 (iii) 359.00 (iv) 354.00

(i) Where neither meals nor lodging is provided (ii) Where only lodging is provided  
(iii) where only meals twice a day is provided (iv) Where both meals and lodging are provided.

  
(Dr. Rajender Dhar)  
Addl. Labour Commissioner

NB: Case of tampering with the order have come to our notice. Employers/Workers may confirm from Website of Labour Department-labour.delhigovt.nic.in.

Copy forwarded to:-

1. Secretary of Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. Principal Secretary to the Lt. Governor, Govt. of NCT of Delhi.
3. Principal Secretary to the Speaker, Delhi Vidhan Sabha Delhi.
4. Heads of all Departments, Govt. of NCT of Delhi
5. Chief Labour Commissioner ©, Shram Shakti Bhawan, Rafi Marg, New Delhi
6. Secretary (Labour) of Haryana, Punjab, Himachal Pradesh, Uttar Pradesh, Jammu & Kashmir, Rajasthan and U.T.Chandigarh.
7. General Secretary of Delhi State, BMS, INTUC, CITU, AITUC, H.M.S.
8. Secretary General of CII, FICCI, PHDCCI, ASSOCHAM with the request to circulate copies of this order to the local Employers Organisations with the directions and the revised minimum rates be paid to the workmen employed in their establishment. Copies of such circulars may kindly be endorsed to this office.
9. District DLC's
10. Dy. Secretary (Finance), Govt. of NCT of Delhi with the request to issue the necessary directions for workers employed in the offices of the Government of Delhi